RESOLUTION 2023-1002

A RESOLUTION APPROVING HEALTH INSURANCE WAIVERS FOR TOWNSHIP EMPLOYEES

WHEREAS, Full-time Township employees receive health care benefits through their employment at the City of Champaign Township; and

WHEREAS, The Township covers the full cost of employee single coverage health insurance premiums; and

WHEREAS, The cost of healthcare benefits for Township staff are significant and growing; and

WHEREAS, Many employees have the option to get comparable healthcare benefits through other means; and

WHEREAS, The Township would recognize significant savings through a waiver program as it would reduce the cost of health benefits the Township pays.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF THE TOWN TRUSTEES OF THE CITY OF CHAMPAIGN, CHAMPAIGN COUNTY, ILLINOIS as follows:

Section 1. That the Township Supervisor is authorized to administer a waiver incentive program which would pay \$200.00 per month to each full-time employee who waives coverage in the Township's health plan, provided that the employee provides proof of other current, qualified health insurance coverage.

Section 2. That the Township Supervisor is empowered to develop, implement, revise, and maintain written policies and procedures governing the health insurance waiver program authorized in Section 1.

PRESENTED, APPROVED, ADOPTED, AND RECORDED at the regular meeting of the Board of Town Trustees this 3rd day of October 2023 at 7 p.m.

Chairperson Board of Town Trustees

Deborah Frank Feinen

Shannon Myers Town Clerk