

RESOLUTION NO. 2018-0201

A Resolution Updating the Township's Sexual Harassment Policy

WHEREAS, the Illinois General Assembly recently enacted Public Act 100-0554 which became effective on the date it was signed by the Governor on November 16, 2017; and

WHEREAS, pursuant to the Act, each governmental unit is required to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment in compliance with Public Act 100-0554; and

WHEREAS, the Township currently maintains personnel policies which prohibit sexual harassment, and the Township wishes to update its personnel policies to conform to the requirements of Public Act 100-0554;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF THE TOWN TRUSTEES OF THE TOWN OF THE CITY OF CHAMPAIGN, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. That the policy prohibiting sexual harassment attached hereto as Exhibit A is hereby adopted as the Township's policy, the Town Board finding that such policy fully complies with Public Act 100-0554. Such policy will be incorporated into the Township's personnel policies.

Section 2. That this policy shall be applicable to all employees and elected officials of the Township, including the Township Supervisor, Assessor, and members of the Town Board of Trustees.

Section 3. That this policy may be amended from time to time at the sole discretion of the Township Supervisor to update the policy to stay current with any changes in the law and to alter procedures as the Township Supervisor deems appropriate. Any such amendment shall be sent to the Board of Town Trustees prior to its taking effect.

Section 4. That this policy shall be effective immediately upon passage.

PRESENTED, APPROVED, ADOPTED AND RECORDED at the regular meeting of the Board of Town Trustees this 6th day of February, 2018 at 7:00 pm.

RESOLUTION NO. 2018-

PASSED:

APPROVED: _____ (BOARD CHAIR)

ATTEST: _____ (TOWN CLERK)

APPROVED AS TO FORM:

_____ (TOWNSHIP ATTORNEY)